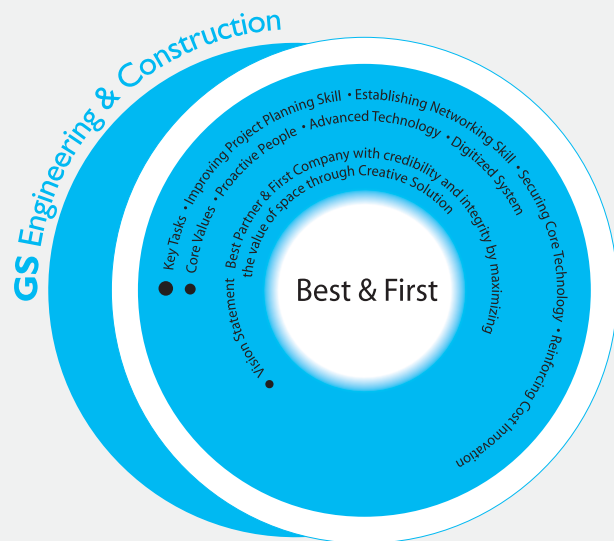


# VISION

We are committed to becoming the “best and first” in our industry by creating the finest living and working environments. We will bring together talented people and equip them with state-of-the-art technology to establish an unparalleled standard of quality in the product we deliver to our clients. Our shareholders will prosper as we establish the highest standards in brand identity, market leadership and profitability.

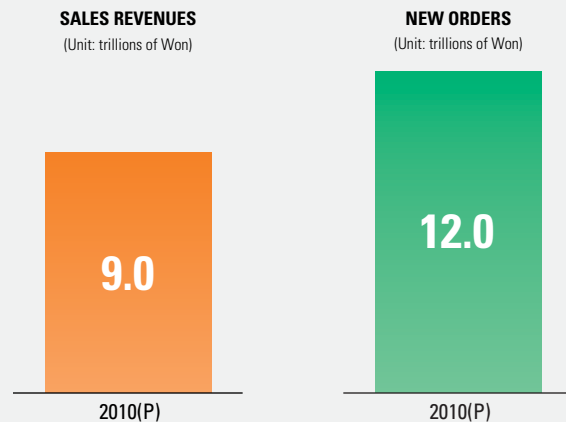


2010



# STRATEGY

We will “select and focus” on the five business cores; civil engineering, plant, environment, architecture and housing. While we continue to hone our skills and expertise in these areas, we will pursue opportunities in new arenas as well. To this end, we will remain vigilant for profitable opportunities that compliment the skills and disciplines we have developed. We will look to broaden our business base hence become a world-class total service provider.



# RISK MANAGEMENT

Risk and opportunity go hand in hand in business. Risk in the construction industry involves construction time, engineering technology, finance, safety, and government policy, not to mention the world economy. As for GS E&C, any poor managerial decisions or mishaps at worksites can result in diminishing quality in products, jeopardizing financial position and compromising the safety of people. The Company-developed, proactive risk management system minimizes this potential and thereby makes a valuable contribution to the Company's continued growth and profitability. An integrated efficient risk management is an integral element for success, GS E&C continues to raise the risk awareness of employees.

## Business Risks

Business risks refer to potential losses caused by poor management decisions, employees' activities, operational system shortcomings, or negative outside factors. The Corporate Project Review Steering Committee ensures that only projects that are identifiably profitable and associated with calculable risks are accepted. Each division has the Project Review Committee as part of risk management process, which ensures that projects are handled in accordance with the Company's risk management guidelines. GS E&C carries appropriate insurance against liability risks and casualties. The scope of this insurance is reviewed on an ongoing basis and revised as necessary.

### Formal Project Risk Management Procedure

#### 1. Divisions

: Identify & review their respective risks

#### 2. Project Review Committee

: Categorize risks & prepare for the potential risks at the divisional level

#### 3. Corporate Project Review Steering Committee

: Evaluate & quantify overall risks at the corporate level

**Minimal Risk & Maximal Profit**

## Financial Risks

### Foreign Exchange Risk

Foreign exchange risk is the effect that unanticipated or fluctuating exchange rate changes have on the value of assets, liabilities, and potential gain or loss on foreign currency transactions. GS E&C's foreign exchange risk is minimal. Overseas projects represent only a small portion of sales revenue, and many of the materials used in these projects are purchased locally, limiting foreign exchange exposure. Exchange rate fluctuations, too, have little effect on income. The company's foreign exchange policy with regard to overseas projects is to match cash received with cash paid out to minimize foreign exchange exposure.

To this end, an Exchange Risk Management Committee is operated under the company CFO. Moreover, overseas plant projects are protected by foreign exchange risk insurance that provides a 100% hedge against exchange risk from bidding to project estimates. This coverage is applied to separate processes after the formal contract is finalized.

### Interest Rate Risk

Interest rate risk is defined as the variability of a corporate value due to an unexpected change in market interest rates. This can result from cash flows from material interest bearing assets or liabilities that will produce an interest return or cost. GS E&C has reduced large amounts of debt each year, and the company keeps reducing debt to ensure it can weather any business circumstance, uncertain financial markets or long-term recession. As a result, the company showed a net cash flow at the end of 2004, and interest also posted a net gain.

# ENVIRONMENTAL, SAFETY, AND HEALTH POLICY

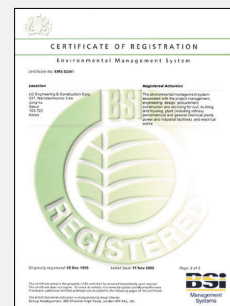
GS E&C incorporates environmental, safety and health considerations into every project. These concerns for our clients, employees, and the public are an integral part in our corporate ethic. We feel that embracing these highest standards will ultimately create value for our customers and share-holders by enhancing the Company's reputation as a solid corporate citizen. It is our Company policy that we protect the natural environment, safety and health of the public, clients and employees by all means throughout the execution of our business activities with the following principles; GS E&C shall establish and maintain the ESH Management System, objectives and targets in accordance with ISO 14001 standard to contribute to continual improvement of natural environment.

- GS E&C shall observe customers' requirements as well as relevant environmental, safety and health legislation and regulations.
- GS E&C shall make every effort to become the best company in ESH performance and to create an accident and injury free culture for the benefit of public, clients and employees by means of identifying ESH issues and controlling them.
- GS E&C shall take part in regional ESH programs and cooperate closely with the regional society.
- All of the GS E&C employees shall reduce the consumption of materials and energy and shall eliminate unnecessary waste generation.

The Management Representative shall ensure that this ESH Policy is fully understood, implemented and maintained at relevant functions and all levels of organizations by means of monitoring its continued suitability and improving the effectiveness of the documented ESH management system. At GS E&C, all of employees take part in the ESH Management System and make efforts to enhance the ESH mindset. We will continue to expand on the environmental protection, safety and health management while taking a critical look at existing measures.

## ESH Management Overview

<b>1. Leadership &amp; Culture</b>	Management from top down will demonstrate, encourage, and participate in ESH activities.
<b>2. ESH Policy &amp; Goal</b>	The Company aims to ensure customer satisfaction and reach the ZERO INJURY GOAL.
<b>3. Organization &amp; Coordination</b>	For successful handling of ESH matters, we established a network between the central committee and area management committee. Also we operate different delegations to enable participation by all levels of management supervision.
<b>4. Planning &amp; Risk Management</b>	Instructions/procedures for risk reduction in accordance with our ESH policy.
<b>5. Implementation &amp; Monitoring</b>	We have developed detailed instructions and systems and safety promotion programs as well as a work permit system and site patrol.
<b>6. Auditing &amp; Reviewing</b>	To effectively carry out our regular inspection and audit, we have developed risk classification, reporting sequence, and non-compliance penalties, etc. Lessons learned will be fed back to all workers on site.



Certificate of ISO 14001